



Greetings in the name of our Lord Jesus Christ.

The time to share God's direction upon our family over some significant changes has come. Simply stated, this is the testimony of the Lord's faithfulness and grace.

In 2011 God laid upon my heart the mission field of Zambia, Africa. After Dr. Bobby Bonner and Dr. John Sarra spoke at our mission's conference, God, for the next five years, would prepare me to enter into full-time missions. Before we left for the field, through the counsel of my Pastor Mark Brown, God developed within me a vision and plan that consisted of three major and three minor priorities:

Major Priorities:

1. Strengthen and edify the brethren of already established works
2. Create and sustain Pastoral Training Centers for church planting
3. Evangelize and disciple the people of Zambia

Minor Priorities:

1. To help reorganize and structure GCMS through the direction of the Lord
2. To help with any type of need in restructuring of NSBI
3. To help GCMS to become self-sustained and eventually turn the ministry over to the nationals.

Once we arrived in Zambia at Kafulafuta on October 13th, 2016, we hit the ground running in ministry. I truly thought that I would just link arms with John Sarra and the nationals in order to continue the work that had already been started while implementing our priorities. To my surprise, within three months, the GCMS Board asked me to help lead the organization. Through much prayer, I accepted and entered into the roles of Head Missionary and Director of Ministries. The role of Head Missionary is to oversee all the physical aspects of the organization while the role of Director of Ministries is to oversee all of the spiritual aspects.

During the past four years of our time here in Zambia (one year in the states), we were able, by God's grace and through all involved in supporting us, to make some advancement in the ministry. Immediately when we got to Zambia we started moving from church to church to encourage the body of Christ. Leaders of GCMS and myself started making trips farther and deeper into Zambia in order to encourage the brethren and share with them our vision. In 2017 we introduced and revised discipleship with as many churches as we possibly could. We had discipleship workshops in many of the districts where we taught the church leadership the philosophy of discipleship and gave them the tools that would help them. It has been very encouraging to see many leaders embrace this process of growth. The one priority that the Lord kept me from beginning were the Pastoral Training Centers. I feel it's because at the end of 2017 God revealed to me that many of our churches



were unhealthy. Rather than starting new churches, God led me to help our already existing ones back to a place of health. It was here that we started the Restoration Ministry. Seasoned, qualified, blameless men that had been called to be pastors would enter into an already established work in order to help bring them back to a place of health. Their responsibility would be to train up a young pastor and eventually turn the work over to them. We currently have four pastors who are involved in this ministry.

Another area that the Lord moved me to invest in was the Youth Ministry. We are now in the process of restructuring this ministry that has been titled "Side by Side". This ministry consists of building relationships that will lead to biblical life discipleship. We have built a physical structure and are looking forward to seeing how God will use it as a tool to fulfill our goals.

NSBI has continued and we have added some pieces that have helped the institution remain organized and yet challenging. Years back God moved Pastor Randy Foster to build a kitchen for the students. We were able to add to that kitchen a Common Room that would give the students a place to eat, study, and relax. We have also implemented a student handbook and have increased our Bachelor's course to 120 credit hours.

This leads us to one of our minor priorities: the self-sustaining of GCMS. Before coming back to the states in September of 2019, God started moving us in this direction. The president of GCMS is Pastor Elijah Pule. He has also been a faithful pastor for many years and was brought up under the ministry of Bobby Bonner, John Sarra, Randy Foster and Kevin Pestke. During one of our conversations, Pastor Pule shared with me that he would soon be retiring from his secular position and was looking forward to serving the Lord for the rest of his life. The Lord then moved me to ask him if he would consider stepping into the position of Director of Ministries. Before we left the country he contacted me and accepted the position. My goal was then that when we returned to Zambia I would work with him one on one and then turn over to him the position of Director of Ministries at the end of 2020. But while in the states God showed me it must go further than this. What I thought would take the next three years would actually happen much sooner. Through much prayer and counsel, the Lord has made it clear that it is now time for the ministry of GCMS to be fully turned over to the nationals with Pastor Pule as its leader. God spoke to me that not only was Pule to be the Director of Ministries, but he is the man that God has ordained to lead this organization. In May of 2020 I spoke with Pastor Pule and asked him to pray and consider taking over the position of Head Missionary.



Through much prayer he has received confirmation from the Lord and has accepted the responsibility. We have just recently spoken with the GCMS Executive Board where they have received the new direction with excitement and joy. We will utilize the rest of this year as a transition period where I will be showing him every detailed aspect of the ministry both physically and spiritually. God has not only developed a strong leader in Pastor Pule, but has also provided a strong spiritual team that will be by his side. I have no doubt that this direction is of God and it is the right time, the right place and the right person.

The past four years have been one of the greatest periods of our family's life. We moved here with long-term plans of Zambia being our home for many years to come. But God's plans are the right plans. With great joy, and at the same time heartbreak, I am sharing with you that the Lord is calling our family back to the United States. Our plan is to shift back in early 2021. Tammy and I made jokes during the pandemic of how God used Zambia to prepare us for America. This joke has actually become more of a reality. God wants us to take what we have been taught for the past four years and apply it in America. This ministry here in Zambia will always be a part of our lives and we will remain involved.

Truly, words cannot describe the depths of our love and thanksgiving for what you have done for this ministry and our family. You responded to the leading of the Spirit of God and took the Callaway family on for support. For every soul that was saved and every life that was changed, this fruit will abound to your account: *Philippians 1:6 Being confident of this very thing, that he which hath begun a good work in you will perform until the day of Jesus Christ:*

I can tell you that our plan is to return to our sending church, First Bible Baptist Church of Blue Springs, Missouri. I will give you all updates to what God is doing during each step of the way. Until then I am asking that you will prayerfully consider continuing to support us during this time of transition. Again, thank you for your love, prayers, and financial support.

May the Lord God Almighty continue to bless you, your families, and your ministries.

Serving the Lord,
Missionary Bryon Callaway